



Personal Conveyance Policy

Hunter Express US Inc.

FMCSA-DOT & OSHA Compliant – United States

1. Purpose

- To define the acceptable use of Personal Conveyance (PC) for drivers operating Commercial Motor Vehicles (CMVs) under Hunter Express US Inc. authority.
- To ensure compliance with FMCSA Hours of Service (HOS) regulations and OSHA safety principles.

2. Scope

- Applies to all company drivers and independent contractor owner-operators operating within the United States.
- Personal Conveyance is permitted only when compliant with FMCSA guidance and this policy.

3. Regulatory Authority

- 49 CFR §395.8 – Driver's Record of Duty Status
- FMCSA Personal Conveyance Guidance (2018, updated)
- 49 CFR Part 390 – General Applicability
- OSHA General Duty Clause (29 USC §654)

4. Definition of Personal Conveyance

- Personal Conveyance is the movement of a CMV for purely personal reasons while the driver is off duty.
- The movement must provide no commercial benefit to Hunter Express US Inc.
- A CMV may be loaded; however, the load must not be advanced or repositioned for business benefit.

5. Authorized Uses of Personal Conveyance

- Travel between a driver's residence and terminal or drop yard.
- Travel from lodging to restaurants or personal services while off duty.
- Travel from a shipper or receiver to the nearest safe parking location.
- Movement required by law enforcement or a safety official while off duty.
- Transportation of personal property unrelated to commercial operations.

6. Prohibited Uses of Personal Conveyance

- Travel to improve operational readiness or reduce next-day driving distance.
- Bobtailing or repositioning equipment to pick up another load.
- Travel to or from a maintenance or repair facility.
- Travel between two work-related locations.
- Any movement after being placed out-of-service for HOS violations unless directed by enforcement.

7. Safety & Fatigue Requirements

- Drivers must not operate a CMV under Personal Conveyance while fatigued or ill.
- Personal Conveyance must only be used to access safe parking or personal needs.
- Hunter Express US Inc. maintains zero tolerance for fatigued driving.

8. Mileage & Time Limits

- FMCSA does not prescribe a mileage limit to Personal Conveyance.
- Hunter Express US Inc. reserves the right to review excessive or unsafe PC use.
- Misuse of PC may result in disciplinary action.

9. ELD Recording Requirements

- All Personal Conveyance must be accurately recorded in the Electronic Logging Device (ELD).
- Drivers must select the appropriate Personal Conveyance status prior to movement.
- Falsification or misclassification of duty status is strictly prohibited.

10. Insurance & Owner-Operator Notice

- Owner-operators must maintain Non-Trucking Liability (bobtail) insurance coverage.
- Personal Conveyance use does not guarantee coverage under carrier liability policies.

11. Enforcement & Discipline

- Violations of this policy may result in corrective action, suspension, or termination.
- Repeated or intentional misuse of Personal Conveyance may result in contract termination.